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## STATE OF HAWAII DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

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FEB 16 2001

## COMPTROLLER'S MEMORANDUM NO. 2001-5 CORRECTED

TO:

Heads of Departments

ATTN:

Payroll Offices

SUBJECT:

Revised Statutory Dues Changes for UPW

This memo supersedes Comptroller's Memorandum No. 2000-27. We have been informed by the United Public Workers (UPW) that an earlier letter contained an error in their notification to us concerning statutory dues rates for employees in Bargaining Units 01 and 10. The rates for Full-time Minimum and Part-time employees were incorrect.

The revised rates, effective January 1, 2001 are as follows:

(1) Regular full-time employees will have their monthly statutory dues computed at 1.5% times the monthly salary in effect on January 1, 2001 (or thereafter, if hired later) plus \$7.85. The minimum monthly statutory dues amount will be \$33.35 (\$25.50 plus \$7.85).

The monthly salary is defined as the employee's monthly basic rate of pay including any shortage differential, compression differential, related differential, temporary differential, salary adjustment differential, retention differential and permanent differential pay.

- (2) Monthly statutory dues for part-time employees will be:
  - (a) \$25.05 (\$19.10 plus \$5.95) for those employees with work schedules of twenty (20) or fewer hours per week.
  - (b) \$33.35 (\$25.50 plus \$7.85) for those employees with work schedules of more than twenty (20) hours per week.

The monthly dues rate of employees shall be changed when the employee's monthly basic rate of pay is changed due to permanent upward or downward movement between January 2, 2001 and December 31, 2001. The monthly dues rate of employees shall not be changed as a result of a negotiated pay increase that is between January 2, 2001 and December 31, 2001.

UPW has requested the corrected rates be effective March 1, 2001. Deduction of the revised statutory dues will be effected in the pay period ending March 15, 2001.

Your cooperation in transmitting this information to the affected employees in your department will be appreciated.

RAYMOND H. SATO State Comptroller